

Dynamic Therapy Services for Children and Families

Awakening Learning through Meaningful Movement

Dynamic Therapy Services Inclusion Policy:

Adopted 11/2021

Revised 2/11/2023

Dynamic Therapy Services does not discriminate based on race, color, ancestry, ethnicity, religion, gender identity or expression, sexual orientation, disability status or identified special needs, citizenship, military status, marital status, pregnancy, political affiliation, or any other protected class.

The mission of DTS supports increasing inclusion of all different types of people and different types of learning. The mission of DTS supports helping all people feel included in their communities with the belief that: ***When we are a part of something, we thrive—being a part of our community makes us thrive.***

DTS board members and therapy provider partners strive to:

- Learn about cultural differences and examine their own cultural biases;
- Learn about neurodiversity and examine their own biases in this area;
- Grow the services of DTS in a way that values the needs of individuals in the community regardless of their backgrounds or any of the protected classes listed above; to grow services with input and feedback from a variety of families from different backgrounds.
- Remain cognizant of the differences between equality and equity; to develop services which can adapt in order to meet the needs of individuals (one size or one approach does not work for all humans' learning styles; to create equal opportunities for all, we must consider that not all people have had equal opportunities).

Approved by all Board Members on 2/11/2023

Cathy Lauderbaugh

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